

90 months	120 months	180 months
7.5 Year	10 Year	15 Year
Anniversary	Anniversary	Anniversary

GRADE POSITION		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
7	SPECIAL PROJECTS MANAGER ASSESSING TECHNICIAN	\$44,133.21 \$22.63 \$21.22	\$46,339.87 \$23.76 \$22.28	\$48,656.87 \$24.95 \$23.39	\$51,089.71 \$26.20 \$24.56	\$53,644.19 \$27.51 \$25.79	\$54,180.64 \$27.78 \$26.05	\$55,128.80 \$28.27 \$26.50	\$56,231.37 \$28.84 \$27.03	Annual 37.5 hrly 40 hrly
8	WEBMASTER	\$46,341.18 \$23.76 \$22.28	\$48,658.24 \$24.95 \$23.39	\$51,091.15 \$26.20 \$24.56	\$53,645.71 \$27.51 \$25.79	\$56,328.00 \$28.89 \$27.08	\$56,891.28 \$29.18 \$27.35	\$57,886.88 \$29.69 \$27.83	\$59,044.61 \$30.28 \$28.39	Annual 37.5 hrly 40 hrly
9	OFFICE MANAGER ASSOCIATE PLANNER WELFARE CASE TECH. DEPUTY PARKING CLERK LAND USE COMPLIANCE AGENT ADMINISTRATIVE ASST. I ASSESSING ADMINISTRATIVE ASST. I GIS SPECIALIST GIS STORMWATER TECHNICIAN	\$48,420.06 \$24.83 \$23.28	\$50,841.06 \$26.07 \$24.44	\$53,383.11 \$27.38 \$25.66	\$56,052.27 \$28.74 \$26.95	\$58,854.88 \$30.18 \$28.30	\$59,443.43 \$30.48 \$28.58	\$60,483.69 \$31.02 \$29.08	\$61,693.37 \$31.64 \$29.66	Annual 37.5 hrly 40 hrly
11	ADMINISTRATIVE ASST. II DEPUTY TAX COLLECTOR II PURCHASING COORDINATOR APPRAISER I FINANCE ASSISTANT WATER QUALITY SPECIALIST	\$53,328.33 \$27.35 \$25.64	\$55,994.74 \$28.72 \$26.92	\$58,794.48 \$30.15 \$28.27	\$61,734.21 \$31.66 \$29.68	\$64,820.92 \$33.24 \$31.16	\$65,469.12 \$33.57 \$31.48	\$66,614.83 \$34.16 \$32.03	\$67,947.13 \$34.84 \$32.67	Annual 37.5 hrly 40 hrly
12	ACCOUNTANT I SCADA TECH PROCESS INSTRUMENTATION TECH	\$56,205.33 \$28.82 \$27.02	\$59,015.60 \$30.26 \$28.37	\$61,966.38 \$31.78 \$29.79	\$65,064.70 \$33.37 \$31.28	\$68,317.93 \$35.03 \$32.85	\$69,001.11 \$35.39 \$33.17	\$70,208.63 \$36.00 \$33.75	\$71,612.81 \$36.72 \$34.43	Annual 37.5 hrly 40 hrly
13	ACCOUNTANT II ASST. BLDG CODE INSPECTOR APPRAISER II DEPUTY LBRY DIR. FIRE PREVENT OFFICER ZONING ENFORCEMENT OFFICER HOUSING SPECIALIST RESD. CONTS. INSP. OFFICER PUBLIC INFORMATION OFFICER LAND USE COMPLIANCE/ASST. PLANNER SOLID WASTE SUSTAINABILITY COORD. PARKING CLERK ASSISTANT ASSESSOR LIBRARIAN II BUSINESS ADMINISTRATOR	\$58,733.99 \$30.12 \$28.24	\$61,670.69 \$31.63 \$29.65	\$64,754.23 \$33.21 \$31.13	\$67,991.94 \$34.87 \$32.69	\$71,391.54 \$36.61 \$34.32	\$72,105.45 \$36.98 \$34.67	\$73,367.30 \$37.62 \$35.27	\$74,834.64 \$38.38 \$35.98	Annual 37.5 hrly 40 hrly
14	PLANNER I ASSET MANAGEMENT COORDINATOR	\$61,670.42 \$31.63 \$29.65	\$64,753.94 \$33.21 \$31.13	\$67,991.64 \$34.87 \$32.69	\$71,391.22 \$36.61 \$34.32	\$74,960.78 \$38.44 \$36.04	\$75,710.39 \$38.83 \$36.40	\$77,035.32 \$39.51 \$37.04	\$78,576.03 \$40.30 \$37.78	Annual 37.5 hrly 40 hrly
15	GIS COORDINATOR ASST. COMMUNITY DEV. DIRECTOR DEPUTY ASSESSOR AUDITOR ENTERPRISE ACCOUNTANT ELECTRICAL INSPECTOR PLUMBING/MECHANICAL INSPECTOR ENVIRONMENTAL COMPLIANCE COORDINATOR COMMUNICATIONS SUPERVISOR COMMUNITY DEVEL. COORD. WELFARE ADMINISTRATOR FINANCE APPLICATION SPECIALIST HEALTH INSPECTOR	\$64,693.42 \$33.18 \$31.10	\$67,928.09 \$34.83 \$32.66	\$71,324.50 \$36.58 \$34.29	\$74,890.72 \$38.41 \$36.01	\$78,635.26 \$40.33 \$37.81	\$79,421.61 \$40.73 \$38.18	\$80,811.49 \$41.44 \$38.85	\$82,427.72 \$42.27 \$39.63	Annual 37.5 hrly 40 hrly
16	ASSIST BUILDING INSPECTOR FACILITY PROJECT MGR FIRE MARSHALL DEPUTY ASSESSOR II PRINCIPAL PLANNER TRANSPORTATION PLANNER PLANS EXAMINER/ASST. BUILDING INSPECTOR ENV. PLANNER/SUSTAINABILITY COORD ASSISTANT CITY ENGINEER ASST. ENGINEER WATER RESOURCE ENGINEER GIS MANAGER	\$67,899.57 \$34.82 \$32.64	\$71,294.55 \$36.56 \$34.28	\$74,859.28 \$38.39 \$35.99	\$78,602.24 \$40.31 \$37.79	\$82,532.36 \$42.32 \$39.68	\$83,357.68 \$42.75 \$40.08	\$84,816.44 \$43.50 \$40.78	\$86,512.77 \$44.37 \$41.59	Annual 37.5 hrly 40 hrly

GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		
17 PARKING MANAGER	\$71,260.20	\$74,823.21	\$78,564.37	\$82,492.59	\$86,617.22	\$87,483.39	\$89,014.35	\$90,794.63	Annual	
CONTROLLER	\$36.54	\$38.37	\$40.29	\$42.30	\$44.42	\$44.86	\$45.65	\$46.56	37.5 hrly	
COMMUNICATIONS MANAGER	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$42.06	\$42.80	\$43.65	40 hrly	
COMMUNITY DEVELOPMENT										
DIRECTOR/ASST FOR SPECIAL PROJECTS										
ECONOMIC DEVELOP MGR										
IT MANAGER										
18 WELFARE DIRECTOR	\$74,797.52	\$78,537.39	\$82,464.26	\$86,587.47	\$90,916.85	\$91,826.02	\$93,432.97	\$95,301.63	Annual	
ASST. LIBRARY DIRECTOR	\$38.36	\$40.28	\$42.29	\$44.40	\$46.62	\$47.09	\$47.91	\$48.87	37.5 hrly	
ASSISTANT CITY MANAGER										
ASSISTANT PLANNING DIRECTOR										
ASSISTANT ENGINEER/PLANNING										
SCADA MANAGER										
19 TAX ASSESSOR	\$78,506.59	\$82,431.92	\$86,553.52	\$90,881.20	\$95,425.26	\$96,379.51	\$98,066.15	\$100,027.47	Annual	
COMMERCIAL ASSESSOR	\$40.26	\$42.27	\$44.39	\$46.61	\$48.94	\$49.43	\$50.29	\$51.30	37.5 hrly	
RECREATION DIRECTOR										
PARKING & TRANS ENGINEER	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	40 hrly	
REVENUE ADMINISTRATOR										
CONTROLLER/ENTERPRISE ACCOUNTANT										
20 CHIEF BUILDING INSPECTOR	\$82,395.66	\$86,515.44	\$90,841.21	\$95,383.28	\$100,152.44	\$101,153.96	\$102,924.16	\$104,982.64	Annual	
DEPUTY FINANCE DIRECTOR	\$42.25	\$44.37	\$46.59	\$48.91	\$51.36	\$51.87	\$52.78	\$53.84	37.5 hrly	
DEPUTY HEALTH OFFICER										
21 CITY ENGINEER	\$86,490.32	\$90,814.83	\$95,355.58	\$100,123.36	\$105,129.52	\$106,180.82	\$108,038.98	\$110,199.76	Annual	
CITY ENGINEER/WATER/SEWER	\$44.35	\$46.57	\$48.90	\$51.35	\$53.91	\$54.45	\$55.40	\$56.51	37.5 hrly	
FACILITY PROJECT ENGINEER/MGR	\$41.58	\$43.66	\$45.84	\$48.14	\$50.54	\$51.05	\$51.94	\$52.98	40 hrly	
PROJECT MANAGER FOR ENG & OPERATIONS										
WATER RESOURCES MANAGER										
WASTE WATER OPERATIONS MGR										
22 LIBRARY DIRECTOR	\$90,815.37	\$95,356.14	\$100,123.95	\$105,130.15	\$110,386.66	\$111,490.52	\$113,441.61	\$115,710.44	Annual	
PARKING DIRECTOR	\$46.57	\$48.90	\$51.35	\$53.91	\$56.61	\$57.17	\$58.18	\$59.34	37.5 hrly	
HEALTH OFFICER	\$43.66	\$45.84	\$48.14	\$50.54	\$53.07	\$53.60	\$54.54	\$55.63	40 hrly	
23 PLANNING DIRECTOR	\$95,354.77	\$100,122.51	\$105,128.63	\$110,385.06	\$115,904.32	\$117,063.36	\$119,111.97	\$121,494.21	Annual	
ENGINEERING SUPERVISOR	\$48.90	\$51.34	\$53.91	\$56.61	\$59.44	\$60.03	\$61.08	\$62.30	37.5 hrly	
24 ASSESSOR	\$100,026.44	\$105,027.77	\$110,279.15	\$115,793.11	\$121,582.77	\$122,798.59	\$124,947.57	\$127,446.52	Annual	
	\$51.30	\$53.86	\$56.55	\$59.38	\$62.35	\$62.97	\$64.08	\$65.36	37.5 hrly	
25 FINANCE DIRECTOR	\$105,027.43	\$110,278.81	\$115,792.75	\$121,582.38	\$127,661.50	\$128,938.12	\$131,194.53	\$133,818.43	Annual	
DEPUTY PUBLIC WORKS DIRECTOR	\$53.86	\$56.55	\$59.38	\$62.35	\$65.47	\$66.12	\$67.28	\$68.62	37.5 hrly	

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.